

ALL BENGAL PRINCIPALS' COUNCIL

(Present Office at: Womens' college, Bagbazar, Kolkata-700003, West Bengal, India.)

President : Dr. Manik Bhattacharyya, Principal, J.C. Choudhury Law College, Kolkata (Ph-9433291878)
General : Dr. Chandan Chakraborty, Principal, Vivekananda College, 24 Prgs(N) (Ph-9830278374)
Secretaries : Dr. Sujit Das, Principal, New Alipore College, Kolkata (Ph-9433181837)

Ref. No. 7/Proposal/2012

Date. 05/09/2012

To
The D.P.I.,
Directorate of Higher Education,
Govt. of West Bengal,
Bikash Bhawan (6th Floor),
Salt Lake, Kolkata-700091.

Sub: Proposal for fixation of initial Basic Pay at Rs.43390/- of Principals, corresponding to initial Basic Pay of Rs.16400/- in the Pre-revised Scale of Pay Rs.16400-22400/-, in the revised Pay Band IV of Rs.37400-67000/- with AGP Rs.10000/- per month in terms of G.O. No. 153-Edn(CS)/5P-52/98(Pt. II), dt.17/02/2012

Respected Sir,

In connection to the above-mentioned subject I am submitting our **PROPOSAL FOR FIXATION OF INITIAL BASIC PAY OF PRINCIPALS AT RS.43390/- , CORRESPONDING TO RS.16400/- IN THE PRE-REVISED SCALE OF PAY RS.16400-22400/-, IN THE PAY BAND IV OF RS.37400-67000/- WITH AGP RS.10000/- PER MONTH** for your kind consideration and early approval (A separate sheet containing the **PROPOSAL** attached herewith).

Hope you will do the needful at your earliest.

Looking forward for your cooperation,

Encl:

1. Proposal of fixation of Pay of Principals at Rs.43390/-.
2. Fitment Table.
3. Copy of the G.O. No. 153-Edn(CS)/5P-52/98(Pt. II), dt.17/02/2012.

Yours faithfully,

GENERAL SECRETARIES

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PROPOSAL FOR FIXATION OF INITIAL BASIC PAY OF PRINCIPALS AT RS.43390/- , CORRESPONDING TO RS.16400/- IN THE PRE-REVISED SCALE OF PAY RS.16400-22400/-, IN THE PAY BAND IV OF RS.37400-67000/- WITH AGP RS.10000/- PER MONTH.

In terms of the UGC Final Regulation 2010, dt.30/06/2010, published by MHRD in the Gazette of India, dt.18/09/2010, the initial Basic Pay of Principals shall be fixed at a stage not below Rs.43000/- (vide para 5.2 at page no.7912 in the Gazette of India, dt.18/09/2010).

The Fitment Table No. 5 at page No.7942 in the aforesaid Gazette of India, dt.18/09/2010, shows that the prescribed Basic Pay of Rs.43390/- which is the minimum Basic Pay at a stage not below Rs.43000/-.

The State Govt. has also issued an order No.153-Edn(CS)/5P-52/98(Pt. II), dt.17/02/2012 to allow up-gradation of pay to all Principals of undergraduate Colleges at a stage not below Rs.43000/- in the Pay Band IV of Rs.37400-67000/- with AGP of Rs.10000/- w.e.f.01/01/2006. But, the aforesaid G.O. does not indicate the specific initial Basic Pay corresponding to Rs.16400/- of Pre-revised Basic Pay of the Principals.

It is an established rule of fixation of Pay at the stage above the minimum stage when the appropriate initial Pay is not prescribed in the fitment table i.e., the initial Pay at a stage not below Rs.43000/- shall be fixed at Rs.43390/- in the aforesaid fitment table No.5 as Rs.43000/- is not prescribed in the said fitment table. Therefore, Rs.43390/- is the minimum Pay not below Rs.43000/- and at the same time if initial Pay be fixed at any amount less than the prescribed stage at Rs.43390/- in Pay Band IV in the aforesaid fitment table No.5 as a Pay not below Rs.43000/-, then the same will be contrary to the State Govt. order No.153-Edn(CS)/5P-52/98(Pt. II), dt.17/02/2012.

This may also be kindly noted in pursuance of G.O. No.153-Edn(CS)/5P-52/98(Pt. II), dt.17/02/2012, no corresponding Fitment Table has been prescribed from your end. Therefore, we are also enclosing a Fitment Table for the incumbent Principals in terms of aforementioned G.O. and UGC Regulations and also MHRD notifications for your kind approval.

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FITMENT TABLE :

(as per data provided in Table No.5 at page No.7948 of the Gazette of India, dt.18/09/2010, published by MHRD in terms of the UGC Final Regulation 2010, dt.30/06/2010)

INCUMBENT : PRINCIPAL

Pre-revised Scale Rs. 16400-450-20500-500-22400(S27 and S29)		Revised Pay Band + AGP Rs. 37400-67000 + AGP 10000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
16400	43390	10000	53390
16850	43390	10000	53390
17300	44700	10000	54700
17750	44700	10000	54700
18200	46050	10000	56050
18650	46050	10000	56050
19100	47440	10000	57440
19550	47440	10000	57440
20000	48870	10000	58870
20450	48870	10000	58870
20900	50340	10000	60340
21400	50340	10000	60340
21900	51860	10000	61860
22400	51860	10000	61860
22900	53416	10000	63416
23400	53416	10000	63416
23900	55018	10000	65018

GENERAL SECRETARIES

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HIGHER EDUCATION
(C.S. BRANCH)
BIKASH BHAWAN, SALT LAKE, KOLKATA – 700091

No. 153-Edn(CS)/5P-52/98 (Pt.-II)

Dated: 17.02.2012

From: Shri M. Chakravarty, I.A.S.
Joint Secretary to the Govt. of West Bengal.

To: The Director of Public Instruction, West Bengal.

Sub: Upgradation of pay of all Principals of the State-aided non-Government colleges
including erstwhile sponsored colleges.

The undersigned is directed by the order of the Governor to say the Governor has been
pleased to allow upgradation of pay to all Principals of under-graduate colleges at a stage not
below Rs. 43,000/- in the Pay band of Rs. 37,400 – Rs. 67,000/- with AGP of Rs. 10,000/- w.e.f.
01.01.2006.

This pay is allowed under provision in para 5.i of Ministry of Human Resource
Development of Higher Education No. 1-32/2006-UI.(i) dated 31.12.2008.

This order issues with the concurrence of Finance Deptt. vide their U.O. No.4202 Group-
P (Pay) dated 27.12.2011.

All concerned are being informed accordingly.

Sd/- M. Chakravarty
Joint Secretary