

ALL BENGAL PRINCIPALS' COUNCIL

নিখিলবঙ্গ অধ্যক্ষ পরিষদ

92 S P Mukherjee Road, Kolkata 700 026

Phone: (033) 2455 4504, 2455 4599, 2486 3912; Fax: (033) 2486 3006

Website: www.abpcinfo.org; Email: mail@abpcinfo.org

Date : 12th July, 2016

To
Prof. Ved Prakash
Chairman
University Grants Commission
Bahadur Saha Zafar Marg, New Delhi 110 002

Sub.: Submission of memorandum by the All Bengal Principals' Council on behalf of the Principals of colleges across the country

Ref.: Formation of Pay Review Committee as per UGC Notification No. F.1-2/2016(PS/PRC), dated 09.06.2016

Respected Sir,

In pursuance with my earlier communication dated 15/06/16 (copy attached), I wish to appraise you the following on behalf of the Principals of the colleges in West Bengal for your kind perusal:

1. That the College Principals in West Bengal happen to be the Head of the Institutions of Higher Learning which take care of Higher Education beyond 10+2 level including academic discourse of undergraduate and postgraduate studies, and research activities. The Principals of these institutions of higher learning play the dual role of academic and financial administrators in addition to their normal duties of overseeing both policy matters and the execution of day to day activities of the institutions. The Principals are also endowed with the responsibility of acting like an interface between the Affiliating University and the Government for properly implementing the policies of the Government pertaining to Higher Education in the light of modes and means prescribed by the Affiliating Universities. As a result, the Principals are bound to make compromise on personal issues and family matters for the noble cause of expansion of higher education in the country.
2. That the Principals were placed in the Pay Band of Rs. 37400-67000 along with the Associate Professors with only one difference: the Principals were allowed AGP of Rs.10000.00 per month against that of Rs. 9000.00 prescribed for Associate Professors. In addition, the Principals were allowed to draw a sum of Rs.3000.00 per month as Special Allowance. Altogether, the Principals are entitled to a pay in the present system at the entry level of Rs.4000.00 more than that of Associate Professors with limited and highly structured kind of responsibilities. The Principals, therefore, sought justice against the inappropriate consideration with respect to the Pay and Allowances of the Principals as per UGC Pay revision, 2006.
3. The Principals must therefore be awarded with a separate package of pay and allowances in commensuration of their duties and responsibilities without prejudice of any kind of any other academic staff in the institutions of higher learning.
4. The Principals' representation must duly be considered before arriving at any resolution with respect to the proposed pay and allowances of the Principals, the custodians of Higher Education Institutions in the country.

Under the circumstances, may I request you to kindly allow the Principals' representation before the Pay Review Committee as was the case during the last pay revision vide UGC Notification bearing No. F.1-2/2008(PS), 30.10.2009 (copy attached).

Awaiting your appropriate action.

With regards

Yours sincerely,



(Dr. Dipak Kumar Kar)
General Secretary
All Bengal Principals' Council



University Grants Commission
Bahadur Shah Zafar Marg
New Delhi 110032

SPEED POST

No. F. 1-2/2009 (PS)

30th October, 2009

30 OCT

Shri Anjan Sengupta
General Secretary,
All Bengal Principals' Council,
Acharya Girish Chandra Bose College,
35, Rajkumar Chakraborty Sarani (Scott Lane)
Kolkata-700 009

Sub.- Presentation before the Expert Committee concerning the formulation of UGC Regulations, 2009.

Sr,

Kindly refer to your letter reference nil dated October, 2009. In this regard, I am directed to inform you that you have been invited to make a presentation before the said Committee on 5th November, 2009 at UGC main office.

Further, there are several other Associations who have also been invited to make presentation concerning the regulation in question as such it may be noted that the presentation time may not exceed more than 15 to 20 minutes. It may also be noted that only five members of the Associations are allowed to participate in the meeting. Accordingly, you may bring along only five members of your Executive Body.

The time schedule for presentation are as follows:-

1. JNUTA, New Delhi	-	11.00	-	11.20 hrs.
2. INTC, New Delhi	-	11.20	-	11.40 hrs.
3. AIFUCTO	-	11.40	-	12.00 hrs.
4. FEDCUTA	-	12.00	-	12.20 hrs.
5. ABPC	-	12.20	-	12.40 hrs.

The power-point presentation facility may be arranged if we receive your request on time. You are kindly requested to make it convenient to attend the above said meeting.

TA/DA will not be paid by the UGC to attend the above meeting.

Kindly acknowledge the receipt of this letter and confirm your participation.

Thanking you,

Yours faithfully

B.K. Singh

(B.K. Singh)
Deputy Secretary

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Date : 15.06.2016

To
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Chairman
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Sir,

It is a humble submission from the desk of General Secretary of the All Bengal Principals' Council, the only stakeholder of the community of Principals in the country, that we wish to add some inputs for your kind consideration in matters relating to the noble work recently undertaken by the duly constituted Pay Review Committee to study, review and recommend the future pay of the members of teaching staff of Universities and colleges in the tune of the recommendations of the 7th Central Pay Commission.

I once again reiterate that "All Bengal Principals' Council" is the only organization of the Principals of the country which has due recognition to the authority of the University Grants Commission. Logic goes, therefore, that we should be heard before the Pay Review Committee arrives at some specific resolution to be ultimately precipitated into a set of recommendations for kind perusal of the University Grants Commission.

Under the circumstances, may I request you on behalf of the "All Bengal Principals' Council" to allow the delegation of some of the senior members of the Council along with a Memorandum in matters relating to the revision of pay of the Principals along with all the members of teaching staff of Universities and colleges in the tune of the recommendations of the 7th Central Pay Commission.

Looking forward for your response in the affirmative.

Thanking you,

Yours sincerely

Dipak Kumar Kar

(Dr.Dipak Kumar Kar)
General Secretary
All Bengal Principals' Council
West Bengal, India