

ofc

ALL BENGAL PRINCIPALS' COUNCIL

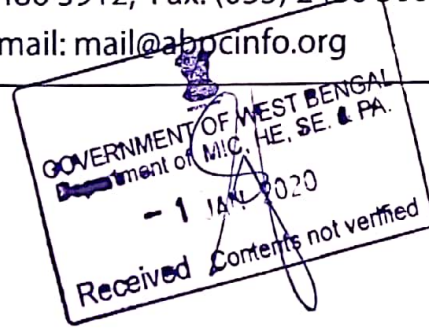
নিখিলবঙ্গ অধ্যক্ষ পরিষদ

92 S P Mukherjee Road, Kolkata 700 026

Phone: (033) 2455 4504, 2455 4599, 2486 3912; Fax: (033) 2486 3006

Website: www.abpcinfo.org; Email: mail@abpcinfo.org

Dr. Partha Chattopadhyay
Hon'ble MIC
Higher Education Department
Government of West Bengal



**Sub.: Implementation revision of pay for Teachers of
State-aided Universities and Government-aided
Colleges and others**

Ref.: Govt. Order No. 1306(22)-Edn(U), dated 30.12.2019

Hon'ble Sir,

It is a great honour to have the opportunity of greeting you on the occasion of the English New Year 2020. May the current year bring blossoming success in every sphere of your activity.

Sir, we are happy to see the implementation of revision of pay for Teachers of State-aided Universities and Government-aided Colleges and certain other equivalent cadres (Teaching Posts) of State-aided Universities and Government-aided Colleges and Government Colleges, Registrar, Controller of Examinations, Inspector of Colleges and Finance Officer of State-aided Universities.

On behalf of All Bengal Principals' Council may I appraise you some of the aspects of the present implementing order for your kind consideration:

1. An unprecedented kind of confusion has been developed among the Principals of the Government-aided Colleges in West Bengal with regard to the revised pay of the Principals of colleges in commensuration with the categorization of the colleges into Undergraduate (UG) and Postgraduate (PG) colleges.

As per prevailing system of the state of West Bengal, all Government-aided Colleges are recognized by the Government of West Bengal in exact equivalence and offer an uniform structure of pay. It appears, therefore, that the categories mentioned in the Govt. Order under reference is perhaps not in congruent with the prevailing convention in the state.

May I mention at this juncture that the newly introduced system of inter-college transfer of Teachers and Principals of Govt. aided colleges amply justify the uniformity of the standard of higher education imparted by all colleges.

It may please be recalled that at the time of implementation of UGC pay structure 2006, Government of West Bengal initially issued an order directing the Principals of Undergraduate and Postgraduate College to draw Rs.2000.00 p/m and Rs.3000.00 p/m respectively [GO No. 310-Edn(CS), dt.28.04.2010]. Subsequently, the Government cancelled the said Order and issued another Order [GO No. 162-Edn(CS), dt.17.02.2011] allowing all Principals to draw Special Allowance @ Rs.3000.00

May I request under the circumstances to kindly issue an Order so that

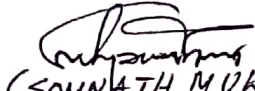
- Pay of all Principals of Government-aided Colleges be fixed as per Sl/No. 14 u/s [2/i(e) of the GO bearing No. 1306(22)-Edn(U), dated 30.12.2019] using the conversion factor of 2.72 [u/s 2/i(d) of the GO bearing No. 1306(22)-Edn(U), dated 30.12.2019]
- All the Principals of Government-aided Colleges be allowed to draw Special Allowance of Rs.3000.00 per month

2. A new provision has been created in the implementing Government Order from which it appears that from now on the Principals to be appointed for some specific tenure. The provision also says that on completion of the 'tenure' the Principals shall re-join his/her old Academic position of Associate Professor and re-fixed after appropriate number of notional increments.

The new system is likely to leave many colleges to go without Principals. It may also encourage the already existing reluctance among the eligible incumbent teachers to be Principals in the future.

May I request under the circumstances to kindly issue an Order so that pay of all Principals of Government-aided Colleges be appointed against permanent substantive vacancies and be allowed to serve as Principals till the attainment of the age of superannuation as is presently done.

Best regards


(SOMNATH MUKHOPADHYAY)

Office Secretary
All Bengal Principals' Council

CC: Shri Manish Jain, IAS
Principal Secretary
Higher Education Dept